

## **Everyone loves a good** success story.

#### Insights helps unlock the narrative within your numbers.

Providing clarity using vivid data visualization and insightful analytics, we help you discover how decisions, changes, and feedback contribute to your company's challenges and successes.

Our *Insights* suite addresses three key drivers of success in an organization.

- Performance: Workrite Achieve
- Engagement: Workrite Connect
- Leadership: Workrite LeadRite

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#### Use them alone or in combination to meet your specific needs.

No matter what those needs are, our tools are easy-to-use, providing data you can actually use without taking much time.

Each module utilizes gamification techniques, making engagement with the platform more fun for everyone.





**Manage Employee** Performance







From Feedback



## Shape your story for a high-performance culture

#### Our platform simplifies and automates difficult administrative tasks.

Performance management should be focused on **achieving goals** and improving outcomes, not tedious administrative tasks.

Our technology automates the cumbersome tasks of performance data collection so managers can focus on meaningful conversations instead of chasing down status updates and filling out forms.

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#### **Better performance** through better processes.

With our automated data collection for 1:1s, managers know exactly where to focus to help develop their people.

Managers are no longer required to remember achievements or challenges from the past year all at once. The data tells the story.

Transparency and accountability drive higher performance, allowing teams to grow stronger and more productive through regular feedback.





Manage Employee Performance







From Feedback



### HR data provides a clear view for the future.

#### We use data to help you reach your organizational goals.

Our consultants bring a wealth of **experience** and expertise to each engagement, ensuring a **personalized** and **effective** approach.

We work collaboratively with your executive team to design a feedback-driven strategy that aligns with your goals.

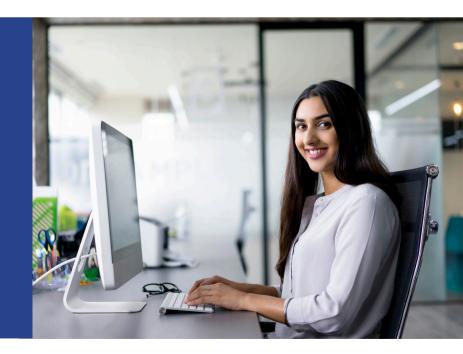
Our approach helps correlate current behaviors with future outcomes, helping to write the next chapter of your **success** story.



# A tailored approach for lasting impact.

From feedback collection to actionable insights and implementation, **we guide you every step of the way**. Experience the difference of a consulting partner committed to driving lasting leadership excellence and organizational success.

We will be a collaborative partner in introducing new technology, new behaviors, and new opportunities to achieve your strategic goals.





Manage Employee Performance



Develop Leadership



Utilize Data From Feedback

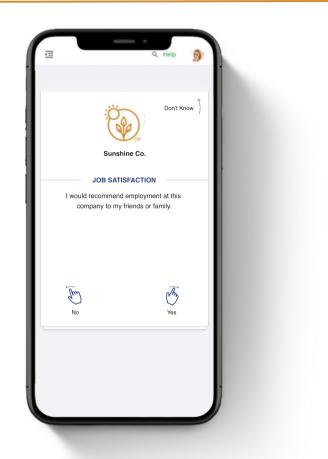


Engagement is more than a survey, it's a company's story.

Continuous listening follows the story of how your company is growing and changing.

Guided by **easy-to-use** mobile technology, we can capture the core sentiments of your people week after week, so you'll **always know** the health of your company's culture.

Our custom analytics dashboards will give you **full view** into which areas of the business need additional support, and which are thriving.



#### Engagement as fast as 1 minute per week.

Once per week, your employees will receive a notification to swipe 3-5 cards about job satisfaction, intent to stay, growth opportunities, and more.

We also gamify the swipe experience, incentivizing participation, making engagement fun for everyone.













## Develop highperforming leaders faster with LeadRite.

#### Accelerate behavior change with continuous 360° feedback.

Give leaders the power to take control of their development, while giving them a clear **roadmap for success**. LeadRite goes beyond point-in-time feedback to show managers how they can improve their behaviors over time.

Leaders gain **self-awareness** and are **empowered** to improve their behaviors using real-time feedback and personalized dashboards.

#### More than a leadership assessment - this is leadership insight.

LeadRite's customizable 360 platform allows companies to pair learning content directly to competencies to **shorten the distance between feedback and learning**. Leaders can quickly identify opportunities, take a micro-course, and take control of their learning journey.







Self-Assessments



Continuous Feedback



Real-Time Reporting